

Latest Management Fads, Inc.

present the mandatory

**‘never mind their civil rights or what an employment tribunal will say’
employee’s application form to be ill.**

Yes, some employers are now telling their employees that if they are ill more than three times a year then disciplinary action will take place. Despite the fact that people cannot predict or control how many times a year they will or will not be ill, in the same way they cannot predict or control when or where they will or will not be struck by lightning, these employers are holding employees accountable for matters beyond their employees’ control.

The next natural step in this illogical management fad would be this form.

APPLICATION FORM TO BE ILL	
<small>This form must be submitted at least 21 days before the date on which you wish your illness to begin.</small>	
Name	Department
Requested date for illness to begin. DD/MM/YYYY <small>Applications to suffer from pregnancy must be submitted 12 months prior to conception and must be accompanied by Form No. PF.45/22/8C</small>	
Have you ever applied to be ill before? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If so, please give the date. DD/MM/YYYY	
Do you intend the illness to be <input type="checkbox"/> Slight <input type="checkbox"/> Severe <input type="checkbox"/> Crippling <input type="checkbox"/> Fatal	
If the illness is to be fatal do you wish this to be considered a permanent disability? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you intend this illness to be of a contagious nature? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If so, what is the approximate number of people you intend to infect? <input type="checkbox"/> 1-10 <input type="checkbox"/> 10-50 <input type="checkbox"/> 50-100 <input type="checkbox"/> Plague proportions	
Have you ever been refused permission to suffer from an illness? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If so, then please give the details.	
I, the undersigned, declare that to the best of my knowledge the answers given above are true and accurate.	
Signed	Date DD/MM/YYYY
<small>Applicants are reminded that all applications will be considered on merit and that being ill more than three times per annum, even with a sick note from a doctor, will result in disciplinary action.</small>	